

PLUS PACK AS GROUP - ENVIRONMENTAL POLICY

It is an important strategic goal for Plus Packs to be a good partner for our customers in the food industry.

We strive to build long-term relationships and partnerships so that we, together with our customers and suppliers, can invest in the transformation of food packaging into a circular economy.

This includes supporting external expectations for sustainable development, transparency and accountability.

As a company, Plus Pack has a natural interest in contributing to sustainable and environmental friendly packaging solutions/processes – ensuring a good balance between environment, society and economy.

We believe that our environmental management, next to contributing to the strategy success, has a positive impact on:

- *Protecting the environment – preventing pollution and general mitigating environmental impacts*
- *Help minimize the potential effect on the organization by an adverse environmental condition*
- *Assisting the organization to comply to the environmental obligations*
- *Enhancing the environmental performance by continuous improvement*
- *Controlling or influencing, that the products and services of Plus Pack, are designed, manufactured, distributed and disposed using the life cycle perspective way of thinking.*
- *Achieving financial and operational benefits that can result from the implementation of sound alternatives – and hereby strengthen Plus Pack's position in the market/support strategy*
- *Ensure relevant communication of environmental information to stakeholders*

The environmental management system is based on compliance to legislation and risk/ opportunity based thinking, helping to prioritize the most critical areas to Plus Pack and our stakeholders.

Furthermore, investments are made in systems, equipment and human resources to constantly maintain and improve an efficient environmental management system.

To ensure that our management system is well-functioning and updated Plus Pack has been certified to following management environmental standard for several years:

- *ISO14001*

This policy is applicable for following sites in the Plus Pack Group:

- *Energivej 40, 5260 Odense S, Denmark (aluminium and plast materials)*
- *Henry Fordlaan 60, 3600 Genk, Belgium (aluminium materials)*

Signed and approved by



Anders Top Hastrup

CEO – Plus Pack AS Group